

# **EMPLOYMENT TRIBUNALS**

### Claimant

Respondent

Mr M Adomaitis

V

E8 Solutions Group Limited

Heard at: Manchester

**On:** 4 January 2021

Before: Employment Judge Johnson

Appearances

For the Claimant:in personFor the Respondent:was not represented

## JUDGMENT

- 1. The claimant's complaint of an unpaid redundancy payment is dismissed because he had been continuously employed by the respondent for a period of less than two years ending with the date of his employment being terminated in accordance with section 155 Employment Rights Act 1996.
- 2. The claimant's complaint of unpaid wages succeeds, and the respondent is ordered to pay him the sum of £760.12.

Employment Judge Johnson

Date: 4 January 2021

Sent to the parties on:

14 January 2021

For the Tribunal Office

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



### NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2415257/2020

Name of case: Mr M Adomaitis v E8 Solutions Group Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is:	14 January 2021
"the calculation day" is:	15 January 2021
"the stipulated rate of interest" is:	8%

For and on Behalf of the Secretary of the Tribunals