Case Number: 2415228/2020(V)



EMPLOYMENT TRIBUNALS

Claimant Respondent

Mr N Morris v Steve Mannion Plumbing & Heating

Limited

Heard at: Manchester (by Cloud Video Platform ('CVP'))

On: 4 February 2021

Before: Employment Judge Johnson

Appearances

For the Claimant: in person

For the Respondent: Steve Mannion (director)

JUDGMENT

- 1. The complaint of unfair dismissal is not well founded and is dismissed. This means that the claim is unsuccessful.
- 2. The complaint for a redundancy payment is not well founded and is dismissed. This means that the claim is unsuccessful.
- 3. The complaint of unlawful deductions from wages and unpaid annual leave is successful insofar as it relates to the claimant not being informed of his date of termination on 31 July 2020 until 4 August 2020, being the first date when he could reasonably be expected to be informed of his dismissal. Accordingly, the respondent is ordered to pay the claimant the sum of £250 (Two Hundred and Fifty Pounds) in settlement of these complaints.
- 4. No order for recoupment was necessary because the claimant's complaint of unfair dismissal was unsuccessful, and no compensatory award was therefore made.

Employment Judge Johnson

Date: 4 February 2021

Case Number: 2415228/2020(V)

Sent to the parties on:

10 February 2021

For the Tribunal Office

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2415228/2020

Name of case: Mr N Morris v Steve Mannion Plumbing

and Heating Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("the calculation day") 42 days after the day ("the relevant judgment day") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 10 February 2021

"the calculation day" is: 11 February 2021

"the stipulated rate of interest" is: 8%

For and on Behalf of the Secretary of the Tribunals