



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Manuel

Respondent: Kingdom Services Group Limited

JUDGMENT

Dismissal on withdrawal and STAY of PROCEEDINGS

1. The claimants claim for automatically unfair dismissal under s 99 Employment Rights Act 1996 is dismissed on withdrawal.
2. The claimants claim for automatically unfair dismissal under s 57A Employment Rights Act 1996 is dismissed on withdrawal.
3. The claimant's claim for breach of contract notice pay at contractual rate as opposed to statutory sick pay rate is dismissed on withdrawal as the claimant acknowledges she was paid at full contractual rate.
4. Her discrimination complaint under s 13 Equality Act 2010 continues but is stayed for 28 days from the date of this judgment. If within those 28 days a COT3 agreement is reached and communicated to the Tribunal that will be the end of the claim which will stand dismissed in its entirety. If not COT3 is communicated then the matter will be listed for a preliminary hearing on the out of time point in the direct discrimination claim.

Employment Judge Aspinall
26 February 2021

JUDGMENT SENT TO THE PARTIES ON

3 March 2021

FOR THE TRIBUNAL OFFICE