



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Paul Clapham  
**Respondent:** Sefton Meadows Ltd  
**Heard at:** Manchester (remote public hearing via CVP)  
**On:** 29 and 30 April 2021  
**Before:** Judge Brian Doyle

## **Representation**

**Claimant:** Mr Diarmuid Bunting, counsel  
**Respondent:** Ms Jessica Wilson-Theaker, counsel

# JUDGMENT

The claim is not well-founded and it is dismissed.

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Judge Brian Doyle  
Date: 30 April 2021

JUDGMENT SENT TO THE PARTIES ON  
5 May 2021

FOR THE TRIBUNAL OFFICE

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.