



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Bate

**Respondent:** Scot Group t/a Thrifty Car & Van Rental

**Heard at:** Manchester (by telephone)    **On:** 25 February 2021

**Before:** Employment Judge Porter (sitting alone)

## Representatives

For the claimant: In person

For the respondent: Ms L Shaw, solicitor

# JUDGMENT

The judgment of the Tribunal is that:

The tribunal has no jurisdiction to hear the complaint of unfair dismissal, which complaint is hereby dismissed

Employment Judge Porter  
1 March 2021

JUDGMENT SENT TO THE PARTIES ON

17 March 2021

FOR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was Code A, the judge and the parties . A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.