



EMPLOYMENT TRIBUNALS

Claimant: Miss P Jarvis-Dean

Respondent: Delph Worsley Limited

Heard at: Manchester (remotely, by CVP)

On: 17 August 2021

Before: Employment Judge Robinson
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Ms N Robinson

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Tribunal declares that the claimant's complaint under section 23 of the Employment Rights Act 1996, together with her complaint that the respondent failed to pay her accrued holiday pay on the termination of her working relationship with the respondent, are well-founded. The respondent is ordered to pay to the claimant the net sum of £608 for wages unpaid and £27 for holiday pay unpaid.

2. The total net sum of £635 shall therefore be paid to the claimant by the respondent forthwith.

Employment Judge Robinson

Date: 17 August 2021

JUDGMENT SENT TO THE PARTIES ON
24 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2407626/2021**

Name of case: **Miss P Jarvis-Dean** v **Delph Worsley Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 24 August 2021

"the calculation day" is: 25 August 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office