



EMPLOYMENT TRIBUNALS

Claimant: Mr R Strydom

Respondent: Coastal and Country Inn's Limited (in creditors voluntary liquidation)

HELD AT: Manchester

ON: 13 August 2021

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Not present (response not received)

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of unauthorised deduction from wages in respect of pay due for hours worked in February 2020 is not well founded.
2. The respondent failed to provide the claimant with an itemised pay statement in respect of wages paid for hours worked in February 2020 and the respondent is ordered to pay to the claimant the amount of £266, being the amount of unnotified deductions made.
3. The complaint of unauthorised deduction from wages in respect of failure to refund NEST employee's pension contributions is well founded and the respondent is ordered to pay to the claimant the sum of £107, being the amount of the contributions not refunded.
4. The complaint of unauthorised deduction from wages in respect of failure to pay the claimant in lieu of 4 days' accrued but untaken holiday on termination

of employment is well founded and the respondent is ordered to pay to the claimant the gross sum of £480 being the total gross sum unlawfully deducted.

Employment Judge Slater

Date: 13 August 2021

JUDGMENT SENT TO THE PARTIES ON

19 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2405422/2020**

Name of case: **Mr R Strydom** v **Coastal and Country Inn's Limited (in creditors voluntary liquidation)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **19 August 2021**

"the calculation day" is: **20 August 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office