



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Walker

**Respondent:** Asda Stores Limited

**Heard at:** Liverpool

**On:** 9, 10, 11 December 2020 and 10, 11 and 12 March 2021

**Before:** Employment Judge Horne

**Members:** Miss A Ross-Sercombe  
Mr W K Partington

## **Representatives**

For the claimant: Mr R Walker, claimant's brother

For the respondent: Ms J Duane, counsel

## **JUDGMENT**

1. The respondent did not breach the duty to make reasonable adjustments.
2. The respondent did not discriminate against the claimant because of disability.
3. The respondent did not discriminate against the claimant arising from disability.

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Employment Judge Horne  
15 March 2021

SENT TO THE PARTIES ON  
18 March 2021

FOR THE TRIBUNAL OFFICE

Notes:

- (1) The hearing code "V" in the heading to this judgment indicates that the hearing took place on a remote video platform. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.