Case No: 2307603/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: DAWN STEVENS

Respondent: BIZZYKIDZ LONDON LTD

By CVP on: 17 September 2021

Before: Employment Judge Martin

Representation

Claimant: In person Respondent: Did not attend

## **JUDGMENT**

The judgment of the Tribunal is that:

- 1. The Claimant was unfairly dismissed
- 2. The Respondent shall pay to the Claimant a basic award for unfair dismissal of £5,100.00
- 3. The Respondent shall pay to the Claimant a compensatory award of £8,772.53<sup>1</sup>
- 4. The Respondent failed to follow the ACAS code of practice and the compensatory award shall be uplifted by 25% £2,193.14
- The total award payable by the Respondent to the Claimant is £16.065.67

**Employment Judge Martin** 

Date: 17 September 2021

Loss of earnings £4,700.45; Unpaid commission £3,129.29; Unpaid pension contributions £427.68; £500 loss of statutory rights and £15 expenses in finding new employment