



EMPLOYMENT TRIBUNALS

Claimant: Mr P Chenery

Respondent: Constantine Construction Co. (Medway) Ltd

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated **6 November 2020** the Tribunal gave the Claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because:
 - Under section 108 of the Employment Rights Act 1996 Claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
2. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

Employment Judge Martin

Date: 20 April 2021