



EMPLOYMENT TRIBUNALS

Claimant: Mr M Kumar

Respondent: The Wok Restaurant Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£4,150.48**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£3,461.54**
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2,301.37**
4. The claim for unfair dismissal succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
5. The hearing listed on **27 August 2021** is converted to a Remedy Hearing.

Employment Judge Abbott
Date: 2 February 2021