



EMPLOYMENT TRIBUNALS

Claimant: Mr D Pinnock

Respondent: Mr T Legg (deceased) (1)
Maximus Green Ltd (2)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claims against the First Respondent are dismissed as the tribunal has determined that the legal identity of the employer was the Second Respondent.
2. The Second Respondent made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£2519.20** which is formed of **£1519.20** loss of earnings; **£600** loss of commission payments and **£400** loss of benefits.
3. No award is made in respect of expenses incurred in seeking new employment as no detail has been given for these expenses.
4. No deduction shall be made in respect of holiday pay already received as the Claimant is entitled to be paid in lieu of accrued but untaken leave.
5. Total award **£2519.20** (gross).

Employment Judge Webster
Dated: **6 July 2021**

Judgment sent to the parties on:
Dated: **7 July 2021**

For the Tribunal Office