



EMPLOYMENT TRIBUNALS

Claimant: Ms T Portch

Respondent: Mr Michael Cooper
Mr Laurence Willard
Mr Gordon Dunford
Mr Roy Harrison

as members of St Mary's Mens Social Club

Heard on: 10th and 11th November 2021 by CVP

Before: Employment Judge Pritchard

Representation

Claimant: Mr M Foster, solicitor

Respondent: Mr G Lomas, tribunal advocate

JUDGMENT

1. Upon the Respondent's admission that the Claimant was unfairly dismissed, by consent the Respondent is ordered to pay the Claimant the compensation in the sum of £5,526.36.
2. The Respondent breached the Claimant's contract of employment by failing to give notice of termination or compensate the Claimant in lieu. By consent, the Respondent is ordered to pay damages to the Claimant in the sum of £3,827.04.
3. The Respondent failed to pay the Claimant for accrued but untaken holiday outstanding on the termination of her employment. By consent the Respondent is ordered to pay the Claimant the sum of £612.00

Notes

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case No: 2303523/2019

Employment Judge Pritchard

Date: 11 November 2021