



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Randa

**Respondent:** Abellio London Ltd

**Heard at:** Croydon and via CVP (hybrid) **On:** 17/5/2021 to 20/5/2021

**Before:** **Employment Judge Wright**  
**Ms H Bharadia**  
**Mr J Turley**

## **Representation**

**Claimant:** In person

**Respondent:** Ms R Jones - counsel

# JUDGMENT

The unanimous Judgment of the Tribunal is that the claimant's claim of race discrimination contrary to the Equality Act 2010 fails and is dismissed. The claimant's claim of unfair dismissal contrary to the Employment Rights Act 1996 succeeds and his dismissal was unfair.

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Employment Judge Wright

Date: 20 May 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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