



EMPLOYMENT TRIBUNALS

Claimant: J Thomas

Respondent: Kavanagh Motor Group Limited (in Voluntary Liquidation)

Held at: London South Employment Tribunal by CVP

On: 27 May 2021

Before: Employment Judge L Burge

Representation

Claimant: In Person

Respondent: Did not appear and was not represented

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant was unfairly dismissed;
2. There shall be no reduction on the grounds of contributory fault, and an uplift of 25% to the compensatory award for failure to follow the ACAS Code;
3. The claim of wrongful dismissal is well founded and succeeds;
4. The Claimant is awarded compensation of £9310 to be paid by the Respondent to the Claimant.

Employment Judge **L Burge**

Date 27 May 2021

Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.