



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mrs G Gray

**(1) J.Com Ltd
(2) Kevin McMahon**

JUDGMENT

**Employment Tribunals (Constitution and Rules of Procedure)
Regulations 2013 – Rule 21**

1. The following claims against the First Respondent succeed as a consequence of its response being struck out:
 - a. Disability discrimination
 - b. Unfair dismissal
 - c. Unlawful deductions from wages (including unpaid holiday pay)
2. Nothing in this Judgment shall affect those claims against the Second Respondent, which shall be determined at a final hearing.
3. Remedy will be determined at a separate hearing.

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**Employment Judge Hyams-Parish
3 March 2021**

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.