Case No: 2300445/2019

2305653/2019



# **EMPLOYMENT TRIBUNALS**

#### **BETWEEN**

٧ **CLAIMANT RESPONDENT** 

Mrs M Bull (1) Dr C Namvar

(2) Dr P Herbert

Heard at: London South On: 17, 18, 19, 20, 21, 24, 25, 26 and 27

> **Employment Tribunal** May 2021

Before: **Employment Judge Hyams-Parish** Ms B Leverton and Ms K Omer Members:

Representation:

For the Claimant: Ms A Chute (Counsel) For the Respondent: Ms N Newbegin (Counsel)

## **JUDGMENT**

The unanimous judgment of the Employment Tribunal is as follows:

- 1. The claims of whistleblowing detriment brought pursuant to s.47B ERA fail and are dismissed.
- 2. The claim of automatic unfair dismissal brought pursuant to s.103A ERA fails and is dismissed.
- 3. The claim of unfair dismissal brought pursuant to s.98 ERA fails and is dismissed.
- 4. The claim of wrongful dismissal fails and is dismissed.
- 5. The claim of unlawful deduction from wages fails and is dismissed.

Employment Judge Hyams-Parish

Date: 28 May 2021

Case No: 2300445/2019 2305653/2019

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.