



EMPLOYMENT TRIBUNALS

Claimant: Miss C. Nicholls

Respondent: Kings College Hospital NHS Foundation Trust (1)

Ms Andelson (2)

Heard at: London South Croydon by telephone **On:** 24 May 2021

Before: Employment Judge Sage

Representation

Claimant: In person

Respondent: Mr Kennedy of Counsel

JUDGMENT

1. The Claimant's claims in respect of incidents that occurred prior to the 2 September 2018 are out of time and are dismissed.
2. The Claimant's claims for disability related harassment in the list of issues at paragraphs 8(j) to (l) and the reasonable adjustments claim at 19(b) are struck out on the ground that they have no reasonable prospect of success.

Employment Judge **Sage**

Date: 24 May 2021