



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON
Dr S Chacko
Mr R Singh

BETWEEN:

Mr C Clement-Fletcher Claimant

AND

Spy Alarms Limited
Sussex Alarms Ltd

First Respondent
Second Respondent

ON: 15-17 March 2021

Appearances:

For the Claimant: Ms A Davies-Fletcher, Lay Representative

For the Respondent: Mr R Cater, Advocate

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. the Claimant's claims against the Second Respondent of racial harassment under s26 Equality Act 2010 ("Equality Act") and of victimisation under s27 Equality Act fail and are dismissed;
2. at the relevant time the Claimant had no legal relationship with the First Respondent giving rise to any claims.

Employment Judge Morton
Date: 17 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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