



EMPLOYMENT TRIBUNALS

Claimant: Mr E Jonas

Respondent: Bidvest Noonan (UK) Ltd

Heard at: London Central Employment Tribunal **On:** 9th-11th August 2021

Before: Employment Judge Hopton

Appearances (by video):

For the Claimant: In person

For the Respondent: Mr R Santy (Solicitor)

JUDGMENT

The judgment of the tribunal is that:

1. The claimant was constructively unfairly dismissed by the respondent under s.95(1)(c) of the Employment Rights Act 1996.
2. The respondent was in breach of contract by dismissing the claimant without notice.
3. The respondent made an unlawful deduction from the claimant's wages by not paying him an annual bonus in the summer of 2020.

A remedy hearing will be held on Tuesday 5th October, starting at 10am.

Employment Judge Hopton

_11th August 2021

JUDGMENT SENT TO THE PARTIES ON

11/08/2021..

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.