



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr R Uddin**

**v**

**Milkman Camden Limited**

**Heard at:** London Central

**On:** 12 March 2021

**Before:** Employment Judge A James

## **Representation**

**For the Claimant:** Mr B Islam, lay representative

**For the Respondent:** Mr F Miah, lay representative

## **JUDGMENT**

**This has been a remote hearing which has been consented to by the parties. The form of remote hearing was V-video (CVP). A face to face hearing was not held because it was not practicable during the pandemic and all issues could be determined in a remote hearing.**

Following the hearing of oral evidence from the claimant Mr R Uddin (translated by Mr N Deb) and Mr A Bakkar for the respondent, the decision of the tribunal is that:

- (1) The claim for breach of contract (unpaid wages/holiday pay) fails and is dismissed (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994).
- (2) The claim for unauthorised deduction of wages (unpaid wages/holiday pay) (S.23 Employment Rights Act 1996) fails and is dismissed.

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Employment Judge A James  
London Central Region

Dated 15 March 2021

Sent to the parties on:

15<sup>th</sup> March 2021

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.