CASE NUMBER: 2204570/2020



EMPLOYMENT TRIBUNALS

Claimant: Alison Winchester

Respondent: Beauty Consultants Bureau (UK) LLP

JUDGMENT

Rule 21 Employment Tribunal Rules

- 1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
- 2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below.
- 3. The respondent has failed to pay the claimant monies that are owed to her.
- 4. The Tribunal orders the respondent to pay the claimant £15,435.00 consisting of:
 - a. Statutory redundancy payment (£7,875.00)
 - b. Notice pay (£5,250.00)
 - c. Arears of Pay from $1^{st} 30^{th}$ March 2020 (£2,310.00)

and to account to HMRC for the tax and national insurance due on this amount.

5. The hearing listed for 27th September 2021 – 1st October 2021 will not take place and the parties should not attend.

Regional Employment Judge Wade Date: 17 th September 2021
JUDGMENT SENT TO THE PARTIES ON
21/09/2021
FOR THE TRIBUNAL OFFICE