



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr P Evans

British Telecommunications Plc

Heard at: London Central (by video)

On: 5, 6, 7 and 8 July 2021

Before: Employment Judge Stout
Tribunal Member Plummer
Tribuna Member Pendle

Representations

For the claimant: Tom Cooper (trade union representative)

For the respondent: Thomas Cordrey (barrister)

JUDGMENT

The unanimous judgment of the Tribunal is that:

- a. The Claimant's claim for unfair dismissal under Part X of the Employment Rights Act 1996 is not well-founded and is dismissed;
- b. The Respondent has not contravened the Equality Act 2010 by directly discriminating against the Claimant or failing to comply with the duty to make reasonable adjustments;
- c. The Respondent should have paid the Claimant £1,011.41 by way of holiday entitlement accrued but untaken as at termination of employment and must now pay the same within 14 days of this judgment.

Employment Judge Stout

8 July 2021

JUDGMENT SENT TO THE PARTIES ON

08/07/2021..

FOR THE TRIBUNAL OFFICE

Where reasons were given orally at the hearing, written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment.