



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr G Brett**

**v**

**Assembly Managed  
Services Limited**

**Heard at:** London Central

**On:** 6,7 and 8 July 2021

**Before:** Employment Judge Joffe

## **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr C Plume, HR adviser

## **RESERVED JUDGMENT**

1. The claim for unfair dismissal under sections 94 and 98(4) Employment Rights Act 1996 is upheld.
2. Had the claimant not been unfairly dismissed, his employment would have continued for a further four weeks.

3. It is just and equitable to reduce any compensation by 100% because of the claimant's contribution to his dismissal.
4. It is just and equitable for the basic award to be reduced by 100% because of the claimant's conduct.

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Joffe  
London Central Region  
8<sup>th</sup> July 2021

Sent to the parties on:  
08/07/2021

For the Tribunals Office