

EMPLOYMENT TRIBUNALS London Central Region

Heard by CVP on 2/7/2021

Claimant: Dr Klaus Bruecker

Respondent: MSCUK Ltd

Before: Employment Judge Mr J S Burns

Representation

Claimant: Mr S Proffitt (Counsel)
Respondent: No ET3 or appearance

JUDGMENT

- 1. The Respondent must pay the Claimant by 16/7/21 the sum of £44551. 00 as shown in the Schedule.
- 2. The unauthorised deductions element of the judgment is awarded net of tax and NI contributions and the Respondent is to pay these sums to HMRC and indemnify the Claimant against these liabilities.

Reasons

I received a witness statement and bundle of documents. I heard evidence from the Claimant. There was no appearance from the Respondent, despite the fact that the Tribunal sent on 28/6 a R21 warning to Mr Arnis Svageri who has taken over the Respondent. I proceeded under Rule 21. The hearing was by video. There were no technical problems. The Claimant was employed by the Respondent but was not paid his full entitlements either during employment or on termination.

SCHEDULE

Breach of Contract (gross of tax)
Notice pay one week £1923.08
Holiday pay one week £1923.08
Pension £3013.14
Total. £6859.30

<u>Unauthorised</u> deductions from pay (net of tax) £100798.46 - £63106.76 = £37691.70

Total £44551.00

J S Burns Employment Judge London Central 2/7/2021 For Secretary of the Tribunals Date sent to parties : 02/07/2021