



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Mila Hays  
**Respondent:** Remi Makinde  
**At:** London Central Employment Tribunal  
**Before:** Employment Judge Adkin (sitting alone)

## JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Adkin has decided that a determination of part of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent unlawfully deducted the claimant's wages pursuant to section 13 of the Employment Rights Act 1996.

### Compensation

4. The Respondent is ordered to pay to the Claimant **£500.00**.

## REASONS

1. I accept the details of unpaid wages for the period 16 December 2019-29 December 2019 provided in the Claimant's email dated 7 May 2020.
2. The Claimant also seeks 30% on top of the amounts owing for inconvenience. I do not consider that section 24(2) Employment Rights Act 1996 gives the Tribunal a discretionary power to award sums for inconvenience.

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**Employment Judge Adkin**

**Dated: 11 May 2020**

Sent to the parties on:

12/5/20.....

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For the Tribunal:

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