Case Number: 1807168/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr A Chowdhury

Respondent: Atiqun Nabi

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

- 1. By letter dated 16 December 2020 the Tribunal gave the claimant an opportunity to make representations or to request a hearing as to why his complaint of unfair dismissal should not be struck out because he was employed by the respondent for less than two years.
- 2. The claimant has failed to make sufficient representations why this should not be done or to request a hearing. The claimant's letter of 19 January 2021 does not provide any arguable reason why the complaint of unfair dismissal should proceed when he did not have the period of two years' employment required by section 108(1) of the Employment Rights Act 1996 for the right not be unfairly dismissed to apply to him.
- 3. The claimant's remaining claims will now proceed to hearing on the earlier date of 26 July 2021.

Regional Employment Judge Robertson 28 May 2021