

## **EMPLOYMENT TRIBUNALS**

Claimant Ms L Kwakye **Respondent** Bupa Care Homes (HH Leeds) Ltd

Heard at:	Leeds	On:	18, 19, 20 May 2021
Before:	Employment Judge Davies Mr K Lannaman		
	Ms S Scott		

Appearances For the Claimant: For the Respondent:

Mr Olongo (lay representative) Ms J Wilson-Theaker (counsel)

## JUDGMENT

- 1. The complaint of unauthorised deduction from wages relating to attendance at the disciplinary hearing is well-founded and succeeds. The Respondent shall pay the Claimant £17.44.
- 2. The remaining complaints of unauthorised deduction from wages, unfair dismissal and race discrimination are not well-founded and are dismissed.

**Employment Judge Davies** 

Date: 20 May 2021

Date: 25 May 2021