Case No: 1805161/2020(V)



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs T Rowlett

**Respondent:** Gary Ata

HELD by CVP ON: 14 January 2021

**BEFORE: Employment Judge Rostant** 

## **REPRESENTATION:**

Claimant: In person
Respondent: No attendance

## **JUDGMENT**

- 1. I find that the claimant was automatically unfairly dismissed, contrary to section 104 Employment Rights Act 1996.
- 2. I find that the respondent breached the claimant's contractual right to notice.
- 3. I find that the claimant has suffered an unauthorised deduction from her wages in relation to accrued holiday pay.
- 4. The respondent is ordered to pay the claimant the following sums.
  - 4.1. For unfair dismissal:
    - (a) Compensation for loss of earnings 1 June 2020

to date of hearing £5,178.66

(b) Loss of statutory rights £300.00

(c) Future loss of 6 months £4,387.00

Total: £9,865.66

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4.2. For breach of contract £263.54

4.3. For unauthorised deduction from wages £527.08

Grand total: £10,656.28

The recoupment regulations do not apply in this case.

**Employment Judge Rostant** 

Date: 26 January 2021