Case No: 1805073/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: A

Respondent: B

## **JUDGMENT**

UPON the Tribunal having received a report dated 18 May 2021 from the claimant's general practitioner and UPON the Tribunal having received written representations from the claimant dated 11 June 2021 and UPON the Tribunal having received written representations from the respondent upon the same date and UPON the Tribunal of its own motion being satisfied that for the protection of the claimant's right to a private life his name and that of the respondent be removed from the copy of this Judgment to be entered upon the register of judgments kept in accordance with regulation 14 of the *Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013* and UPON the Tribunal being satisfied that no hearing upon the below issue is required the Judgment of the Employment Tribunal is that:

Pursuant to sections 1 and 2(1) of the Mental Capacity Act 2005 the claimant is incapable of understanding (with the assistance of such proper explanations from legal advisors and experts of the disciplines as the case may require) the issues upon which his consent or decision is likely to be necessary in the course of these legal proceedings.

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Employment Judge Brain Date 12 July 2021