



EMPLOYMENT TRIBUNALS

Claimant: Mr A Afsar
Respondent: Emerald Publishing Ltd
Heard at: Leeds by video link
On: 16, 19, 20, 21, 22 and 23 April 2021

This was a CVP video hearing which was agreed to by both parties in advance.

Before: Employment Judge Shepherd
Members: Mr M Brewer
Ms Y Fisher

Representation:
Claimant: In person
Respondent: Ms Mellor

JUDGMENT

The unanimous judgment of the Tribunal is that the claims of discrimination by reason of the protected characteristic of race and religion or belief are not well founded and dismissed.

Employment Judge Shepherd

Date: 23 April 2021.

Sent to the parties on:

Date: 26 April 2021

