

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J Anderson Respondent: Northgate Vehicle Sales Limited Heard at: Leeds by video link On: 25, 26, 27 and 28 January 2021 This was a remote hearing by CVP video link which was agreed in advance by the parties. Before: Employment Judge Shepherd

Members: Dr D Bright

Mr D Dorman- Smith

**Representation:** 

Claimant: In person

Respondent: Mr Jones, counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that:

The claim of sexual orientation discrimination is not well founded and is dismissed.

Employment Judge Shepherd Date: 29 January 2021. Sent to the parties on: 9 February 2021 For the Tribunal: Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at *www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.