



EMPLOYMENT TRIBUNALS

Between:
Mr S Dixon
Claimant

and Superior Machines Limited
Respondent

Heard at: Leeds **on:** 5 to 9, 12 and 13 July 2021

Before: Employment Judge Cox
Members: Ms H Brown
Mr K Lannaman

Representation:

Claimant: Mrs Dixon, lay representative
Respondent: Mr Robinson-Young, counsel

JUDGMENT

1. The claim relating to the text message of 30 August 2019 succeeds.
2. The Respondent shall pay the Claimant compensation of £4,000 and interest of £606.68, totalling £4,606.68, in relation to that claim.
3. All the other claims fail and are dismissed.
4. The Respondent has asked for written reasons for this decision and these will be provided in due course.

Employment Judge Cox
Date: 13 July 2021