



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Brigita Stankova

**Respondents:** 1. Atalian Servest Limited  
2. Wincanton

## RECORD OF A PRELIMINARY HEARING

**Heard on** 22 January 2021

This has been a remote hearing, by video (V).

**Before:** Employment Judge D N Jones

### Appearances

For the claimant: In person  
For the first respondent: Mr J Searle, counsel  
For the second Respondent: Ms L Gould, counsel  
Interpreter: Miss D Horvath

## JUDGMENT

1. The application of the second respondent to strike out the claims on the ground they have no reasonable prospect of success is dismissed.
2. It is just and equitable for the claim of victimisation to proceed against the second respondent in respect of the alleged detriment of instructing, requesting or requiring the removal of the claimant from the site at which she had worked, by email of 16 January 2020 or any later action, pursuant to section 123(1)(b) of the Equality Act 2010.

Employment Judge D N Jones

Date: 25 January 2021

## Writing to the Tribunal

3. Whenever they write to the Tribunal, the claimant and the respondent must copy their correspondence to each other.

## Useful information

4. All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
5. There is information about Employment Tribunal procedures, including case management and preparation, compensation for injury to feelings, and pension loss, here:  
<https://www.judiciary.uk/publications/employment-rules-and-legislation-practice-directions/>
6. The Employment Tribunals Rules of Procedure are here:  
<https://www.gov.uk/government/publications/employment-tribunal-procedure-rules>
7. You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here:  
<https://www.gov.uk/appeal-employment-appeal-tribunal>