

## **EMPLOYMENT TRIBUNALS**

Respondent: blessedhandshealthcare

**HELD by: CVP** 

ON: 3 August 2021

BEFORE: Employment Judge Shulman

**REPRESENTATION:** 

Claimant: In person (daughter in support) Respondent: Did not appear, was not represented and did not file a response

## JUDGMENT

The respondent shall pay by way of unauthorised deduction of wages the net sums of  $\pounds$ 994.24 for the month of March 2021 and  $\pounds$ 261.52 for the equivalent of four days at double time during the month of April 2021. Grand total  $\pounds$ 1255.76.

## REASONS

- 1. The respondent was in the business of supplying care workers and the claimant was a support worker. The claimant is satisfied that the proper title of the respondent was blessedhandshealthcare, although the respondent appears to have been run by a person called Elizabeth Davis.
- 2. The claimant started work on 24 February 2021. She does not know what her gross wage was. Therefore, the Judgment has been given net after deduction of tax.

- 3. The claimant was paid by the respondent for her work in February 2021 but thereafter the respondent paid the claimant nothing until the termination of the claimant's employment on 16 April 2021.
- 4. The claimant's monthly rate was £994.24 per month after tax but as she only worked four days in April 2021, over the Easter holidays, so that she was working for double time, she has been awarded £261.52 which is the daily rate of £32.69 multiplied by two, as double time, and then by four to make £261.52.
- 5. The claimant has no other claims.

Employment Judge Shulman 12 August 2021

JUDGMENT SENT TO THE PARTIES ON 16 August 2021

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