



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Mogane  
**Respondents:** (1) Bradford Teaching Hospitals NHS Foundation Trust  
(2) Karen Regan

## AT A HEARING

**Heard at:** Leeds                      **On:** 18<sup>th</sup>, 19<sup>th</sup>, 20<sup>th</sup>, 21<sup>st</sup> and 25<sup>th</sup> January 2021  
**Before:** Employment Judge Lancaster  
**Members:** Ms S Norburn  
Mr R Webb

### **Representation**

**Claimant:** Ms B Grossman, counsel  
**Respondents:** Mr J Boyd, counsel

## JUDGMENT

1. The Claimant was dismissed by reason of redundancy and the First Respondent is ordered to pay her a contractual redundancy payment in the sum of £19,045.88.
2. All other claims are dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 25<sup>th</sup> January 2021

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.