



# EMPLOYMENT TRIBUNALS

Claimant: Mr N E Dowsland

Respondent: Mr Richard Charles Boyd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £3,621.53
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £6,456 and an additional sum of £103.95 as damages for breach of contract in respect of unpaid entitlements.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £14,795
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £908.26
5. The hearing listed on **20 September 2021** is cancelled.

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Employment Judge Maidment  
Date: 13 August 2021