



EMPLOYMENT TRIBUNALS

Claimant: Miss P Peart

Respondent: Harvey Kennedy-Pitt

JUDGMENT

The claim of unfair dismissal is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. The claimant has not explained any basis upon which the Tribunal might have jurisdiction to hear a claim of unfair dismissal where 2 years' service is required unless dismissal is said to be for an automatically unfair reason.
3. No such reason, as recognised in the Employment Rights Act 1996, has been raised.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The Claimant's complaint of breach of contract will proceed.
6. The Tribunal notes that whilst the Claimant refers to discrimination in her representations, that is not a complaint brought in these proceedings.
7. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint of unfair dismissal should not be struck out.
8. Accordingly, the claim of unfair dismissal is struck out.

Employment Judge Maidment
Date: 26 April 2021
JUDGMENT SENT TO THE PARTIES ON
Date 28/04/2021