



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Almond  
**Respondents:** (1) Victorguard Care plc  
(2) Mr S Walkden

## AT A PRELIMINARY HEARING

**Heard at:** Leeds                      **On:** 8<sup>th</sup> March 2021  
**Before:** Employment Judge Lancaster

### **Representation**

**Claimant:** Ms S Malik, solicitor  
**Respondents:** (1) Did not attend  
(2) Miss R Mellor, counsel

This has been a partially remote hearing which has been consented to by the parties. The Second Respondent and his counsel attended in person. The Claimant attended by CVP video conference, the Claimant's solicitor and a witness joined the CVP hearing by audio only. A face to face hearing was not held because the Claimant objected and it was not practicable, and all issues could be determined in a remote hearing.

## JUDGMENT

1. The claim against the First Respondent is dismissed upon withdrawal.
2. The Claimant's application to strike out the Response of the Second Respondent is refused.

EMPLOYMENT JUDGE LANCASTER

DATE 8<sup>th</sup> March 2021

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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