



EMPLOYMENT TRIBUNALS

Claimants

Respondent

Mr. Paul Evans (1)
Mrs. Tina Cahill (2)

v

**Central Point Recruitment
Limited**

Heard by CVP

On: 17 & 18 December 2020

Before:

Employment Judge Wedderspoon

Representation:

Claimant (1): In Person

Claimant (2): In Person

Respondent: Miss. Hutchinson, H.R. Manager

JUDGMENT

1. The name of the Second Claimant is amended to Mrs. Tina Cahill.
2. The First Claimant's (Mr. Paul Evans) claims are well founded and he is awarded a total gross award of £11,394.03 calculated as follows :-
 - (a) Unpaid wages £6,361.37 gross;
 - (b) Holiday pay of 6.9 days £1,531.18 gross;
 - (c) ACAS uplift of 25 % £2,250.53 gross;
 - (d) Consequential losses £142.50.
3. The Second Claimant's (Mrs. Tina Cahill) claims are well founded and she is awarded a total gross award of £4,485.85 which is calculated as follows :-
 - (a) Unlawful deductions of £908.14 gross;
 - (b) Holiday pay 7.1 days £655.40 gross;
 - (c) Notice pay of one month £2,000 gross.
4. The Respondent's counterclaim is not well founded and is dismissed.

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Employment Judge Wedderspoon

Date: 18th January 2021

