



# EMPLOYMENT TRIBUNALS

**Claimant:** Neil John Williams

**Respondent:** Penny & Giles Controls Ltd

**Heard at:** Cardiff (CVP) **On:** 28-30 July 2021

**Before:** Employment Judge R Brace

**Representation**

Claimant: In person

Respondent: Ms Gyane (Counsel)

## JUDGMENT

This was a hybrid hearing by CVP which the parties did not object to.

It is the unanimous judgment of the Tribunal that:

The complaints of unfair dismissal and direct age discrimination are not well founded and are dismissed.

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Employment Judge R Brace

Date: 30 July 2021

JUDGMENT SENT TO THE PARTIES ON 2 August 2021

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FOR EMPLOYMENT TRIBUNALS Mr N Roche

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.