



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P O'Dea

**Respondent:** Triumph Furniture Limited (in administration)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent failed to comply with the requirements of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992.
2. The Respondent is ordered to pay the Claimant a protective award of £4,116.60 in respect of a protected period of 90 days.

Employment Judge S Jenkins

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Date: 4 January 2021

JUDGMENT SENT TO THE PARTIES ON 6 January 2021

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE