

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mr Robert Gaisford	
Respondent:	The Secretary of State for Justice	
Heard at:	Cardiff by CVP	On: 8 <sup>th</sup> January 2021
Before:	Employment Judge Duncan	

## **Representation:**

Claimant:	In person
Respondent:	Mr Kirk (Counsel)

## JUDGMENT

It is the decision of Employment Judge Duncan that the claim was presented out of time and is dismissed.

Employment Judge Duncan Dated: 8<sup>th</sup> January 2021

JUDGMENT SENT TO THE PARTIES ON 15 January 2021

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS