



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Bradbury

**Respondent:** Chaseblue Loans Ltd

**Heard at:** Cardiff **On:** 19 to 22 January 2021

**Before:** Employment Judge P Davies

**Members:** Mrs L Bishop  
Mrs K Smith

**Representation:**

Claimant: Mr George Pollitt (Counsel)

Respondent: Mr James Bromige (Counsel)

## JUDGMENT

The unanimous Judgment of the Tribunal is

- (1) The Claimant was unfairly dismissed.
- (2) The Respondents discriminated against the Claimant in failing to make reasonable adjustments.
- (3) The claim of direct discrimination because of disability is withdrawn and dismissed by the Tribunal.
- (4) The claim of discrimination arising from disability in relation to allegedly failing to agree or consider the Claimant's suggestion to move from a sales role at the meeting of 13 January 2020 is withdrawn and dismissed by the Tribunal. The other claim of discrimination arising from disability namely pulling the Claimant into a meeting on 13 January 2020 and accusing her of making colleagues walk on eggshells is dismissed.
- (5) The Claimant was wrongfully dismissed.
- (6) The claim of harassment is dismissed.
- (7) If the parties cannot agree remedy, then application should be made to the Tribunal within 7 days of the date of sending this judgment giving dates of availability for a Remedy Hearing for the months of May to September 2021 inclusive. Unless the parties indicate otherwise any Remedy Hearing

will be given a time estimate of 1 day. The parties are encouraged to use their best endeavours to agree remedy. If the parties do agree remedy, they should write to the Tribunal indicating that there is no need for a Remedy Hearing.

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Employment Judge P Davies  
Dated: 29th January 2021

JUDGMENT SENT TO THE PARTIES ON 1 February 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.