



EMPLOYMENT TRIBUNALS

Claimant: Miss S Holland

Respondent: Lumina Investments Limited

Heard: via video **On:** 27 & 28 January 2021

Before: Employment Judge S Jenkins

Representation

Claimant: In person

Respondent: Mr M Tudgay (Consultant)

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant a compensatory award in the sum of £2,793.44.
2. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £415.38.
3. The Respondent has failed to pay the Claimant in respect of accrued but untaken holiday entitlement and is ordered to pay the Claimant the gross sum of £484.61.

Income tax and employee national insurance contributions may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

Employment Judge S Jenkins

Date 28 January 2021

JUDGMENT SENT TO THE PARTIES ON 1 February 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.