



EMPLOYMENT TRIBUNALS

Claimants: Mr Gavin Tyler

Respondent: Rhys Davies & Sons Limited (In Administration)

Heard at: by video

On: 24 August 2021

Before: Employment Judge N Webb

Representation

For the Claimant: Ms Copley

For the Respondent: No attendance

JUDGMENT

1. The judgment of the Tribunal is that the claimant's complaint under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the respondent to comply with the requirements of section 188 of the 1992 Act is well-founded.
2. The Tribunal orders the respondent by way of protective award under section 189(3) of the 1992 Act to pay to Mr Gavin Tyler a payment equivalent to remuneration for the period of 90 days beginning on 22 December 2020.
3. The Recoupment Regulations apply.

Employment Judge N Webb

Date: 24 August 2021

JUDGMENT SENT TO THE PARTIES ON 26 August 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.