



EMPLOYMENT TRIBUNALS

Claimant: Mr K Richards

Respondent: Sbfm Limited

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so by letter dated 25 January 2021, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Bax

Date: 21 May 2021

Judgment and Reasons sent to the Parties: 28 May 2021

FOR THE TRIBUNAL OFFICE