



EMPLOYMENT TRIBUNALS

Claimant: Miss R Burt

Respondent: Medina Quay Meats Ltd

JUDGMENT

The complaint for a redundancy payment is struck out.

REASONS

1. The claimant had indicated in her claim form that she was seeking a redundancy payment.
2. Under section 155 of the Employment Rights Act 1996 a claimant is not entitled to a redundancy payment unless they were employed for two years or more.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant accepts this position and has informed the tribunal she ticked that complaint box in error.
6. Accordingly, the complaint for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Gray
Date: 27 January 2021

Judgment sent to the parties: 02 February 2021

FOR THE TRIBUNAL OFFICE