



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Felton

**Respondent:** Meadow Farm Limited

**Heard at:** Bristol (by video)      **On:** 12 August 2021

**Before:** Employment Judge C H O'Rourke

**Representation**

**Claimant:** Mr G Felton – Claimant's father

**Respondent:** Mr L Bronze - counsel

## JUDGMENT

1. The Claimant's claims of unfair dismissal, failure to pay a redundancy payment, unlawful deduction from wages, failure to pay arrears of holiday pay (as claimed, less the figure below) and failure to provide terms and conditions of employment, fail and are dismissed.
2. The Respondent was in breach of contract in respect of notice and is ordered to pay the Claimant one month's pay in lieu of notice, in the agreed sum of £2083.33.
3. The Respondent failed, as it conceded, to pay arrears of accrued holiday pay and is also ordered to pay the Claimant the sum of £83.87

**Employment Judge O'Rourke**  
**Date: 12 August 2021**

Sent to the Parties: 23 August 2021

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.