



EMPLOYMENT TRIBUNALS

Claimant: Ms R Guenon-Bronson

Respondent: A Great Read Limited

Heard at: Bristol Employment Tribunal (by Cloud Video Platform)

On: 25 and 26 March 2021

Before: Employment Judge J Bax

Representation

Claimant: Miss M Stanley (Counsel)

Respondent: Mr D Wavre (Managing Director)

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The compensatory award and the basic award are reduced by 10% for contributory fault under ss. 122(2) and 123(6) of the Employment Rights Act 1996.
3. The Claimant was dismissed in breach of contract and is entitled to an award in respect of notice pay.
4. Directions for a remedy hearing on 1 April 2021 are made under a separate order.

Employment Judge J Bax

Date **26 March 2021**

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.